



Innovative Apprenticeship Scheme Clocks Up Successful Century

Over 100 young people have now found employment in the logistics and motor vehicle industries thanks to a radical new Apprenticeship scheme delivered by System Training.

The latest group of 12 to undertake the Apprenticeship in Logistics have helped push the total who have participated in the courses to 103 over the past year.

The programme, developed by System Training in conjunction with representatives from the logistics and motor vehicle industries, sees youngsters undertake a five phase Apprenticeship that includes practical work experience in various aspects of the sector, as well as providing practical vocational training alongside classroom-based learning that leads to nationally-recognised qualifications and an opportunity to move into full-time employment upon completion of the course.

What differentiates the model of the scheme is that the training provider, System Training, actually employs the Apprentices from phase one of the Apprenticeship, removing employment law red tape.

This means they spend time initially gaining the skills and qualifications they need in the workplace before going on placement - providing practical experience that allows them to make a genuine contribution when they start work.

For example many gain their car and Large Goods Vehicle licences before being placed with a company so they can drive on the fleet straight away - unlike in the traditional manner where they would have had to learn along the way.

This method allows both the Apprentices and the employers to start benefitting from the placement from the outset, speeding up the practical learning process and reducing the risk for employers. Another benefit of Apprenticeships is that participants also receive a wage during their time on it to ensure they don't have to incur the level of debt that affects many students.

The Apprenticeship is aimed at giving young people the opportunity to gain a firm grounding in some of the UK's biggest economic sectors, while raising the standard of talent available to firms seeking new employees.

Tony Higgins of System Training said:

"It's a great achievement for us to help create over 100 jobs for young people in the north of England. The model is new and has taken a high amount of commitment from us but we believe that it will benefit the area and the many logistics businesses we work with. Our approach has ensured that Apprentices are fully trained when they go into their work placements, reducing the risk for employers and actually allowing the Apprentices to make a real difference at work."

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